



Company Name: **CAC Holdings Corporation**
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Notice of Determination of Date for Announcement of Consolidated Financial Results for
the 1st Quarter of Fiscal Year Ending December 31, 2020

CAC Holdings Corporation (the “Company”) hereby notifies the determination of a date for the announcement of the consolidated financial results for the 1st quarter of fiscal year ending December 31, 2020. The Company previously postponed announcement of the consolidated financial results for the 1st quarter after closing and audit procedures were delayed at a subsidiary in India due to the impact of the spread of COVID-19, but completion of these procedures at the Indian subsidiary is now within sight. Details are as follows.

1. Date of financial results announcement
June 16, 2020 (Tuesday)

2. Impact of COVID-19 pandemic
(i) Corporate activity

Japan: During the state of emergency, the Company asked employees to work remotely from home using ICT, in principle. Even after Japan’s state of emergency was lifted, the Company still recommends that employees work from home and hold meetings online and plans to conduct business activities while endeavoring to prevent the spread of COVID-19.

Overseas: In India, moves to lift lockdown can be seen in regions where there are few cases of infection. However, in Chennai, where our subsidiary is located, there were many cases and the lockdown is still ongoing and most employees, with some exceptions, are working from home. In China, business activity is gradually being resumed and operations are nearly back to normal. At other overseas subsidiaries, employees are working from home, in principle.

- (ii) Measures to combat COVID-19

In line with its policy of reducing the risk of transmission as far as possible, minimizing business impact and protecting trading partners from adverse impacts, and always being guided by humanitarian principles, the Group has been implementing measures in accordance with instructions issued in each country and region. More specifically, the Group has urged employees to work remotely from home and hold meetings online using

ICT, provided office environments where handwashing, gargling and the use of alcohol-based disinfectants is enforced, cancelled events, prohibited employees from travelling overseas, in principle, and taken appropriate action to deal with any employees who are unwell.

(iii) Impact on performance

The Company expects that the impact on consolidated performance for the 1st quarter of the fiscal year ending December 31, 2020 will be insignificant, but is currently carefully examining the future impact. The Company will promptly notify any matters which require disclosure in the future.