



November 1, 2024
CAC Holdings Corporation

Notice of Change of Board Members of CAC Corporation

CAC Holdings Corporation (the "Company") decided to change board members of CAC Corporation, a consolidated subsidiary.

1. Change of board members of CAC Corporation (January 1, 2025)

Name	New Position	Current Position
Ryota Nishimori	Director and Chairman (President and CEO of the Company)	President and CEO (President and CEO of the Company)
Hiroto Sabetto	President and CEO (Executive Officer of the Company in charge of Core ICT)	Managing Director and Executive Officer General Manager of the System Integration Div. (Executive Officer of the Company in charge of Core ICT)

2. Biography of the new CEO

Name: Hiroto Sabetto

Birthday: June 21, 1974 (currently 50 years old)

Business experience:

April 2000: Joined CAC Corporation

July 2000: Assigned to the Financial Systems Dept. 2 at CAC Corporation

January 2014: General Manager of Corporate Planning Dept. at CAC Corporation

January 2016: Deputy General Manager of ICT Sales Div. at CAC Corporation

April 2016: Executive Officer, General Manager of Solutions Company at CAC Corporation

January 2018: Executive Officer, General Manager of Financial Business Unit at
CAC Corporation

January 2023: Executive Officer, Deputy General Manager of Corporate Div. at the Company
Executive Officer, General Manager of System Integration Div. at
CAC Corporation

April 2023: Executive Officer, Deputy General Manager of Corporate Div. at the Company
Director and Executive Officer, General Manager of System Integration Div. at
CAC Corporation

March 2024: Executive Officer of the Company in charge of Core ICT
Director and Executive Officer, General Manager of System Integration Div. at
CAC Corporation

April 2024: Executive Officer of the Company in charge of Core ICT
Managing Director and Executive Officer, General Manager of System Integration
Div. at CAC Corporation

END.