

CAC Group Profile

CAC Holdings Corporation

Corporate profile

Name	CAC Holdings Corporation
Head office	24-1, Nihonbashi-Hakozaki-cho, Chuo-ku, Tokyo 103-0015, Japan Phone: +81-3-6667-8001
Representative	Ryota Nishimori, President and CEO
Founded	August 8, 1966
Capital	¥3,702 million
Consolidates sales	¥48,539 million (for the fiscal year ended December 31, 2020)
Consolidated number of employees	4,960 (as of the end of December 2020)
Main services offered	Formulation of the CAC Group's business strategy and business administration of the group
Main financing banks	Sumitomo Mitsui Banking Corporation, MUFG Bank, Ltd., Mizuho Bank, Ltd., Mitsubishi UFJ Trust and Banking Corporation, and Sumitomo Mitsui Trust Bank, Limited

<https://www.cac-holdings.com/eng/>



Creating new value on a global level with the use of the latest ICT

Our mission is to continually create new value through advanced ICT. Against a backdrop of globalization, and with an increasingly diverse range of values, we understand the needs of the market and are determined to create new services that will change the world. That is our goal here at the CAC Group.



We are a corporate group that domestically and

develops IT and healthcare services internationally.

Our activities include offering IT services to solve
With net sales reaching around 50 billion yen and with nearly 5,000 employees,

problems in corporate management, among others.
we operate globally utilizing our network of group companies in Japan and abroad.



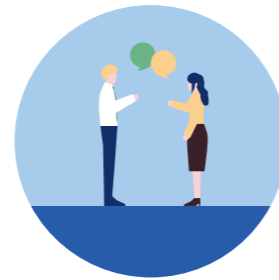
A pioneer in the software industry

The CAC Group is an independent pioneer that was founded at the dawn of the software industry in Japan.



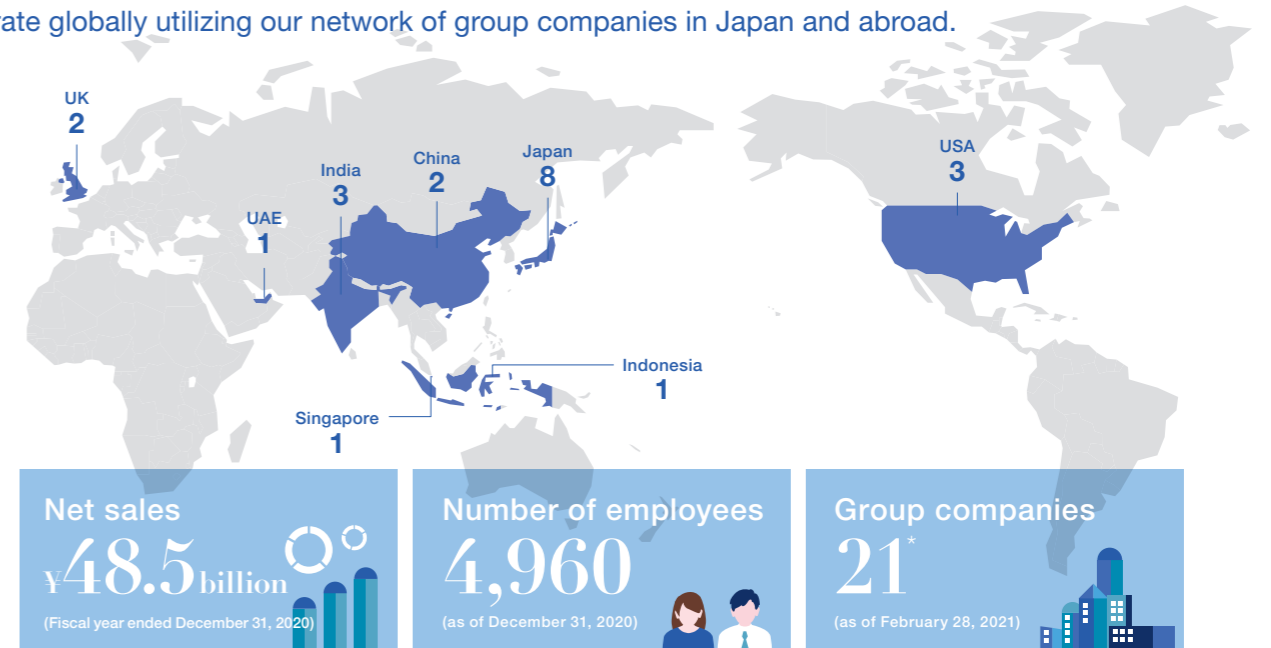
Endeavors in technology supporting DX

Commitment to the latest technology such as AI, IoT and blockchain



Co-creation with customers

We are prime contractor who develops the optimal systems with customers.

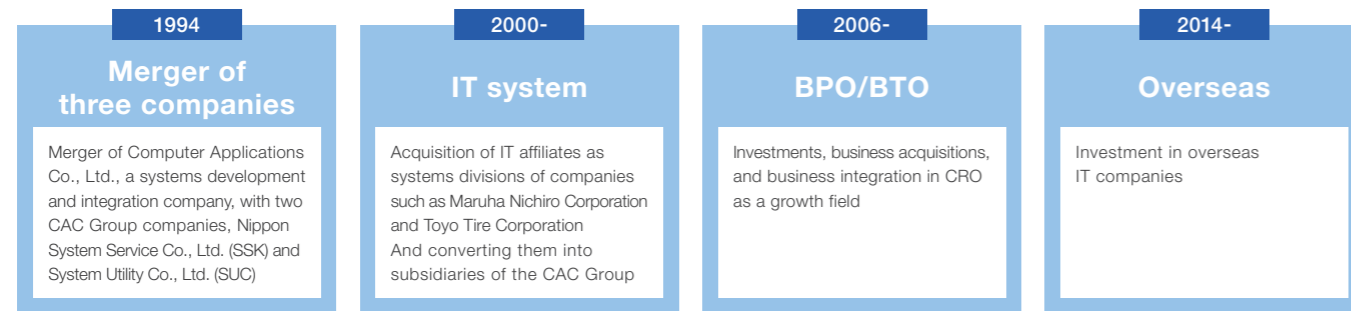


*CAC Holdings and its consolidated subsidiaries

CAC Group's growth strategy

Aggressive M&A

In 1994, CAC Corporation was established by merging the three companies that had been established and funded in our initial years. From around 2000, when we were listed on the first section of Tokyo Stock Exchange, we have grown with aggressive M&A. M&A will remain part of our growth strategy.



*We sold the CRO business operating company at the end of June 2021.

Overseas expansion

Starting with the establishment of a Taiwanese corporation in 1978, the CAC Group expanded overseas before other Japanese software companies grew interested in entering the markets of other countries. In recent years, we have been increasing the percentage of overseas operations through initiatives such as aggressive M&A as part of our efforts to respond to global demand. We will continue making group-wide efforts to accelerate our globalization as a growth area.





We pursue continuous growth while adapting to the major changes of the times.

President and CEO
Ryota Nishimori

Founded in 1966, the CAC Group has been providing IT services and healthcare services based on its accumulated knowledge and skills in the industries in which our clients operate and their business functions. In addition, we have grown into a global corporate group with about 5,000 staff members by aggressively expanding our business overseas.

Under the corporate philosophy of "Creating new value on a global level with the use of the latest ICT," we are promoting a range of initiatives with the aim of becoming a corporate group that can identify various needs arising from globalization and diversifying values ahead of others and address significant changes.

In the ongoing Medium-Term Strategy, we view the sweeping waves of digital transformation (DX) as a major business opportunity and are taking steps to reinforce our digital business in order to respond to DX requirements. DX

is attracting renewed attention as it is indispensable in realizing new ways of working and living amid the COVID-19 pandemic. Accordingly, the CAC Group will maintain its effort to enhance and promote our digital business this year. We will continue to work on structural reforms and restructuring in some businesses to facilitate their growth, as well as for the improvement of capital efficiency, positive shareholder returns, and other goals, to enhance corporate value. As an independent company specializing in software, we have a heritage spanning more than 50 years since our founding, a time when the concept of software was nowhere to be found in Japan. During that time, our society has changed dramatically, and not only software, but also IT services have become an indispensable part of our lives. The CAC Group will strive to stay ahead of the needs of the times so that we will remain needed within society for the next five decades and beyond.

Relationship with society

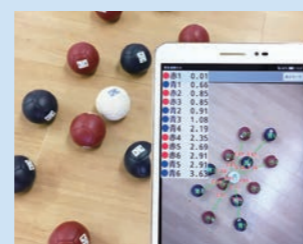
Activities for promoting and supporting Boccia, a sport for the disabled

While celebrating our 50th anniversary, we commenced efforts to promote and support Boccia in 2016. Today, we function as a Gold Partner of the Japan Boccia Association and engage in activities such as supporting Boccia workshops, donating gear, organizing students' tournaments and opening the Boccia court on the first floor of our head office building to the public in an effort to facilitate the spread of the sport. Some official Boccia referees belong to the CAC Group and are sent to competitions around the country, including the Japan Boccia Championships, which is the top event in the country.

We are also committed to the development of tools using IT. Boccia Measure*, which has been designed to measure the distance between Boccia balls, is distributed free of charge in the form of an Android app.



Boccia gear donated



Boccia Measure

*©2021 CAC Corporation, patent No. 6214746



Domestic IT business

Main contents of the business | Provision of services including systems development and integration services, systems operation and management services, and human resources BPO services by our subsidiaries in Japan

Major operating companies | CAC Corporation, ARK Systems Co., Ltd., CAC ORBIS CORPORATION, CAC MARUHA NICHIRO SYSTEMS CORPORATION

Our strengths and features

As a prime contractor, we offer optimized services

Characteristically, we function as a prime contractor to directly ascertain clients' needs and optimize our IT services for different categories of our clients' businesses. Under the patronage of major enterprises over different business categories, we have operated for almost a half century. In particular, we have a great track record in areas such as finance (banks and trust banks) and pharmaceuticals.

Shift to the digital business

In digital transformation (DX), AI, IoT and other new technological features change society. To strongly support our clients' digital transformation, we are also proceeding with a shift to a digital business. We attempt to keep differentiating ourselves from our competitors by constantly foreseeing and focusing on technological trends such as AI, cloud and blockchain, which is indispensable for finance-related transactions.



Overseas IT business

Main contents of the business | Provision of services including systems development and integration services, systems operation and management services, and maintenance services by our overseas subsidiaries

Major operating companies | CAC AMERICA CORPORATION, CAC EUROPE LIMITED, CAC SHANGHAI CORPORATION, Inspirisys Solutions Limited, Mitrais Pte. Ltd.

Our strengths and features

Overseas expansion is the frontier of growth

As more of our clients expanded overseas, we began to establish overseas subsidiaries in the 1970s and provide local system support. This marked the start of our overseas IT operations. Today, we focus our attention on growth in Asian countries. In anticipation of progress in digital business, we made IT companies operating mainly in India and in Indonesia into subsidiaries. While offering IT services in their own local markets, they also engage in business in collaboration with other CAC Group companies.

Facilitating the digital business

Operating chiefly in Indonesia, Mitrais has a proven track record in agile development, which is expected to expand in the future. Its goals are to accumulate and share expertise in agile development across the CAC Group and to press ahead with business in cooperation with CAC Holdings and group IT companies in Japan.