



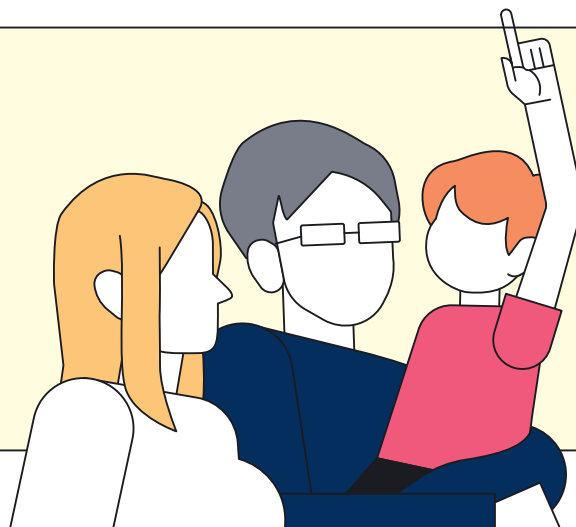
# CAC Holdings Corporation

## Corporate Profile

Name	CAC Holdings Corporation
Head office	24-1, Nihonbashi-Hakozaki-cho, Chuo-ku, Tokyo 103-0015, Japan Phone: +81-3-6667-8001
Representative	Ryota Nishimori, President and CEO
Founded	August 8, 1966
Capital	¥3,702 million
Main services offered	Formulation of the CAC Group's business strategy and business administration of the group
Main financing banks	Sumitomo Mitsui Banking Corporation, MUFG Bank, Ltd., Mizuho Bank, Ltd., Mitsubishi UFJ Trust and Banking Corporation, and Sumitomo Mitsui Trust Bank, Limited

<https://www.cac-holdings.com/eng/>

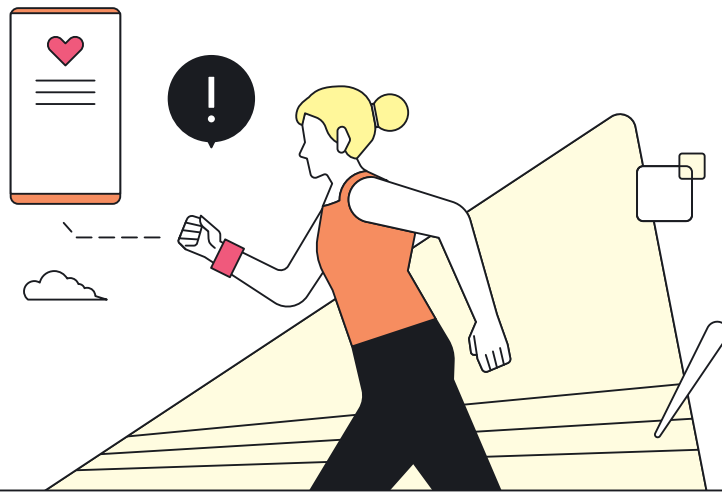
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CAC Holdings Corporation

# CAC Group Profile



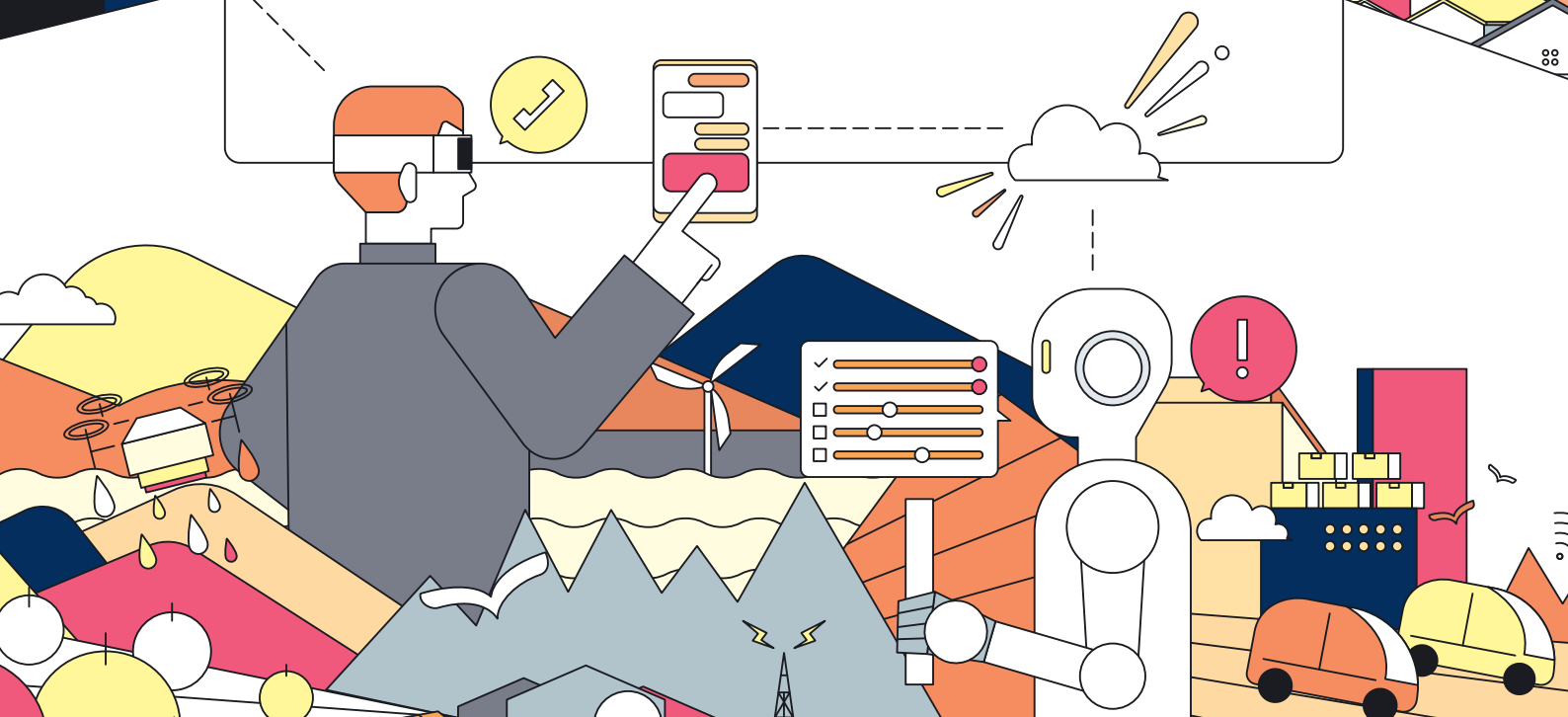
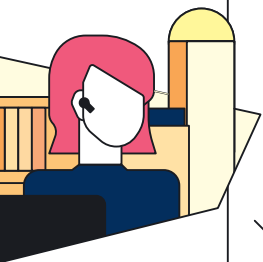
## CAC Group Philosophy

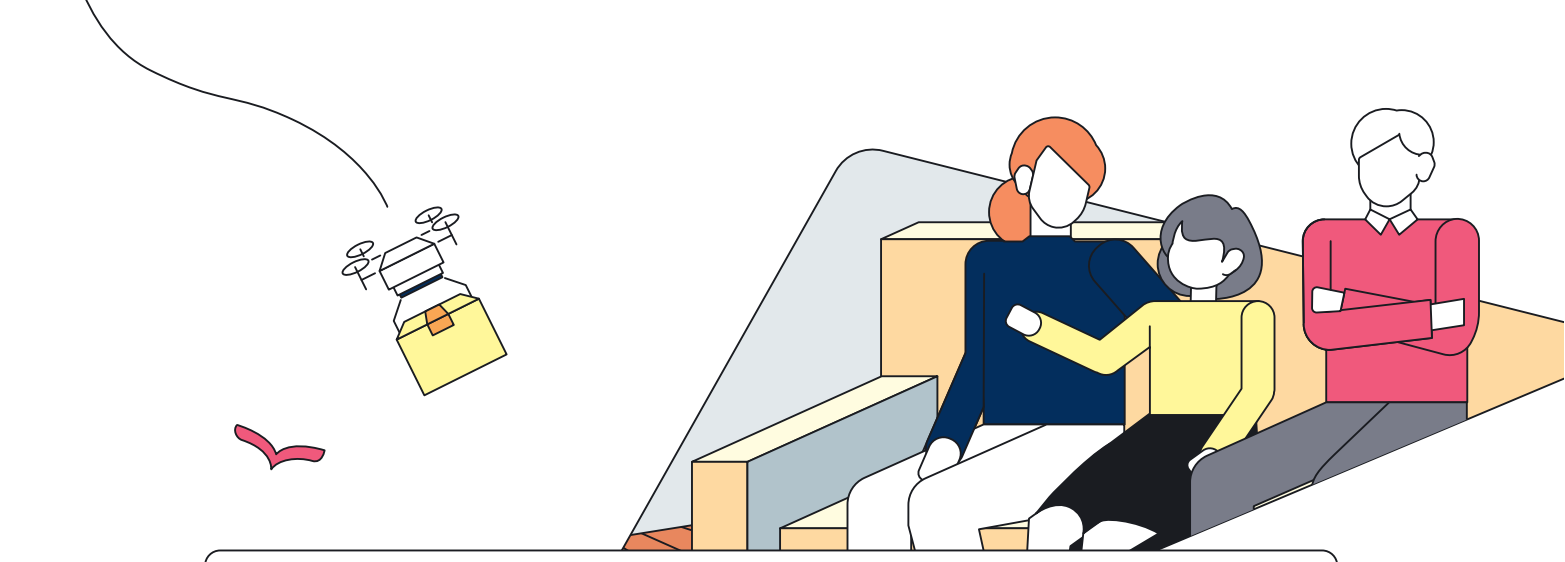
# Creating new value on a global level with the use of the latest ICT

Our mission is to continually create  
new value through advanced ICT.

Against the backdrop of globalization,  
and with an increasingly diverse range of values,  
we understand the needs of the market and are determined to  
create new services that will change the world.

That is our goal here at the CAC Group.





## The Foundations of Management

### Group Philosophy

Creating new value on a global level  
with the use of the latest ICT

### Vision

CAC Vision 2030

Evolving into a corporate group that  
consistently makes a positive impact on  
society, with technologies and ideas

### Value

#### Five Values

Creativity    Humanity    Challenge    Respect    Pride

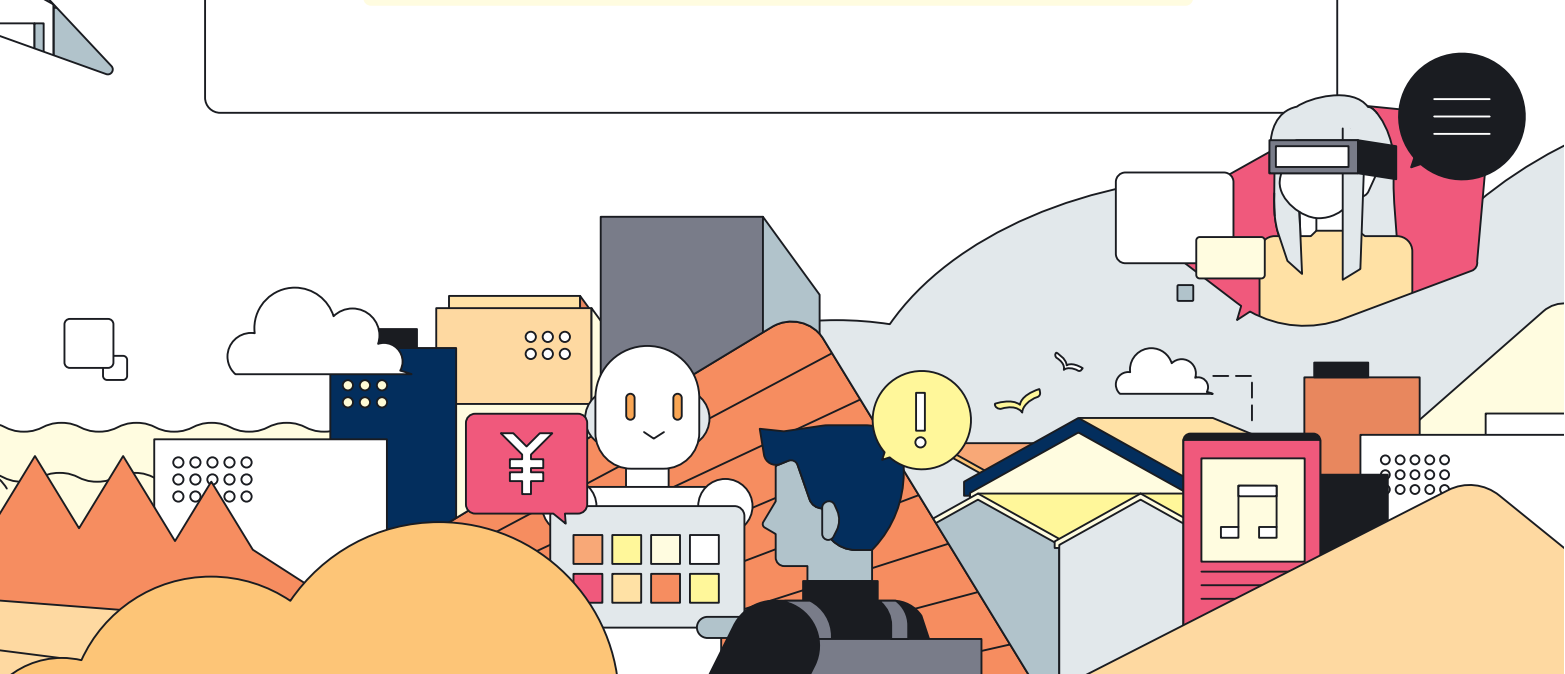
### Material Issues

Environmentally friendly  
corporate activities

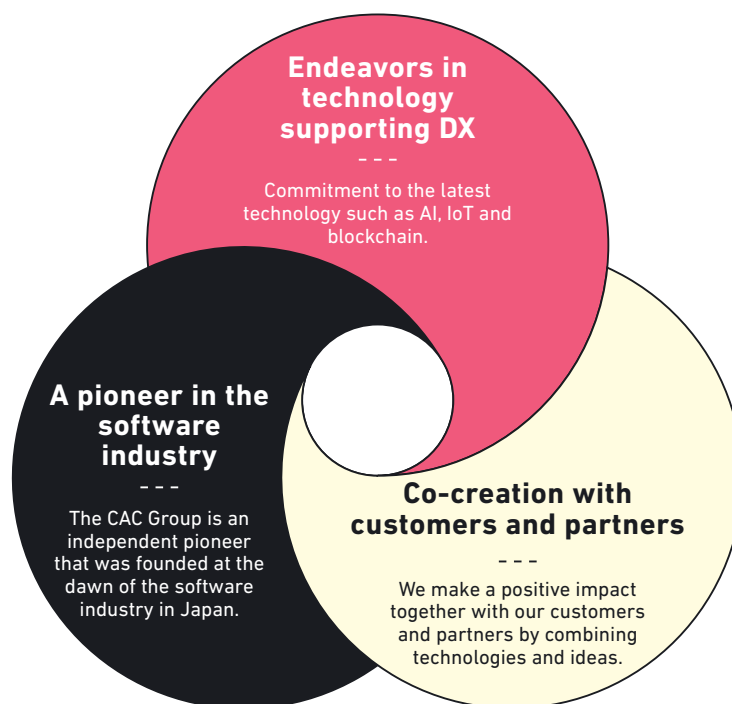
A workplace environment that  
is rewarding and chosen by employees

Helping establish an enriched  
society and providing value

Compliance, risk management and  
governance to earn the trust of society



# We consistently make a positive impact on society, with technologies and ideas.



## CAC Group's Business Operations

### Domestic IT business

#### Main contents of the business

Provision of services including systems development and integration services, systems operation and management services, and human resources BPO services by our subsidiaries in Japan

#### Major operating companies

CAC Corporation  
ARK Systems Co., Ltd.  
Hitec Systems Corporation  
M.Heart Co. Ltd.  
CIM TECHNOLOGY Co., Ltd.  
Rosso Co., Ltd.  
CAC CrossFusion Corporation  
Nagasaki Marine Farm Co., Ltd.

#### As a prime contractor, we offer optimized services

We function as a prime contractor to directly ascertain clients' needs and optimize our IT services for different categories of our clients' businesses. Under the patronage of major enterprises over different business categories, we have operated for almost a half century. In particular, we have a great track record in areas such as finance (banks and trust banks) and pharmaceuticals.

#### Initiatives in product and service business

Under our medium- to long-term vision, CAC Vision 2030, we aim to be a corporate group providing digital solutions that positively impact society. For this purpose, we are endeavoring to establish the product & service (P&S) business as a new mainstay business to be added to the contracted development business that is our existing mainstay.

We are pursuing a number of initiatives, such as developing new P&S that link AI technologies as the CAC Group's strength with social issues and converting our existing IT services into new forms for provision.

## Group Network

We serve customers all over the world with our IT services, products, contracted development, and other services that address social issues and problems in corporate management.

USA  
5

UK  
2

China  
4

Japan  
16

Thailand  
1

UAE  
1

India  
3

Singapore  
2

Indonesia  
1



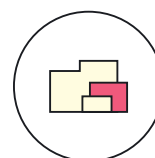
Consolidated sales  
(Fiscal year ended December 31, 2024)

¥52 billion



Consolidated  
number of employees  
(as of December 31, 2024)

4,653



Number of  
group companies  
(As of April 1, 2025)

35\*

\*Including CAC Holdings

# Overseas IT business

## Main contents of the business

Provision of services including systems development and integration services, systems operation and management services, and maintenance services by our overseas subsidiaries

## Major operating companies

CAC AMERICA CORPORATION  
CAC EUROPE LIMITED  
CAC Consulting & Technology Singapore Pte. Ltd.  
CAC SHANGHAI CORPORATION  
Inspirisys Solutions Limited  
Mitrais Pte. Ltd.

## Promoting overseas expansion for about 50 years

As more of our clients expanded overseas, we began to establish overseas subsidiaries in the 1970s and provide local system support. This marked the start of our overseas IT operations. More recently, in line with the growth in Asian countries, we acquire IT subsidiaries based in India and Indonesia in anticipation of the digital promotion needs.

## Business features

In addition to our involvement in local projects at the base of each overseas Group company, we are also working on joint global projects with Group companies in Japan.

The core businesses of our Group companies differ depending on the company. Examples include support for the overseas bases of Japanese companies in Europe and the United States, offshore development in China, the establishment of IT infrastructure in India, and agile development in Indonesia.